The future of work

FOUNDATIONAL LEADERSHIP DELTA SKILLS & ATTITUDES:

Research by the McKinsey Global Institute has looked at the kind of jobs that will be lost, as well as those that will be created, as automation, AI, and robotics take hold, and what is needed to thrive in the future of work (18,000 people in 15 countries). It has inferred the type of high-level skills that will become increasingly important as a result. Demand for technological, social and emotional, and higher cognitive skills will grow. Defining foundational skills criteria included: 1) add value beyond what can be done by automated systems and intelligent machines, 2) operate in a digital environment, & 3) continually adapt to new ways of working and new occupations. The research identified a set of foundational skills showing that higher proficiency in them is already associated with a higher likelihood of employment, higher incomes, and job satisfaction. …

McKinsey & Company

TIRIAN'S KEY TOPIC SUITES & PROGRAMS

- CREATE
- INNOVATE
- COMMUNICATE
- COLLABORATE
- NARRATE
- FACILITATE
- TIRIAN - ALL

TIRIAN'S KEY TOPIC SUITES CONNECTED TO THE FOUNDATIONAL LEADERSHIP DELTA SKILLS & ATTITUDES

COGNITIVE SKILLS

	Critical thinking		**Planning and ways of working**
	Structured problem solving		Agile thinking
	Logical reasoning		Work-plan development
	Understanding biases		Ability to learn
	Seeking relevant information		Time management & prioritization

	Communication		**Mental flexibility**
	Storytelling & public speaking		Creativity & imagination
	Asking the right questions		Translating knowledge to different contexts
	Synthesizing messages		Adopting a different perspective
	Active listening		Adaptability

KEY TOPIC SUITES CONNECTED TO THE FOUNDATIONAL LEADERSHIP DELTA SKILLS & ATTITUDES

INTERPERSONAL SKILLS

	Mobilizing systems		**Developing relationships**
	Role modelling		Empathy
	Win-win negotiations		Inspiring trust
	Crafting an inspiring vision		Humility
	Organizational awareness		Sociability

	Teamwork effectiveness		
	Fostering inclusiveness		Collaboration
	Motivating different personalities		Coaching
	Resolving conflicts		Empowering

SELF-LEADERSHIP SKILLS

	Self-awareness and self-management		
	Understanding own emotions & triggers		Integrity
	Self-control & regulation		Self-motivation & wellness
	Understanding own strengths		Self-confidence

	Entrepreneurship		
	Courage & risk-taking		Energy, passion, & optimism
	Driving change and innovation		Breaking orthodoxies

	Goals achievement		
	Ownership & decisiveness		Grit & persistence
	Achievement orientation		Coping with uncertainty
	Self-development		

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